OFFICE OF APPELLATE COURTS

State of Minnesota

JUL 1 8 2003

In Supreme Court

FILED

C3-02-1507

IN RE: JUDICIAL BRANCH HIRING FREEZE **Amended Order**

The FY 2004-2005 Judicial Branch appropriation will result in reductions in funding for the judiciary across the State of Minnesota. As a result, significant changes will be necessary in both operations and staffing to accommodate these reductions.

Accordingly, the Judicial Branch, including court administration offices funded by the state and by individual counties, will continue the hiring freeze which has been in effect since December 20, 2002.

However, given the need for each Judicial District, Appellate Court and the State Court Administrator's Office to assess its own needs under the constraints of reduced funding, the hiring freeze will be modified in the following manner.

Effective immediately no judicial branch staff vacancies, including temporary, intermittent, part time, or permanent positions, will be filled except by approval of the following:

- The Chief Judge of a Judicial District for all hires within the district;
- The Chief Justice of the Supreme Court for all hires within the Supreme Court;
- The Chief Judge of the Court of Appeals for all hires within the Court of Appeals; and
- The State Court Administrator for all hires within the State Court Administrator's Office.

Certification of judicial vacancies shall be delayed a minimum of forty-five days and no vacancy savings generated during the delay from this position shall be authorized for retired judge funding.

This hiring freeze shall apply to all posted or currently vacant positions unless an offer of employment has been made and accepted. Internal reallocation of positions within offices at the same or lower salary level shall be exempt from the review process. In addition, positions funded with federal or attorney registration fee funds shall be exempted from the review process.

DATED: July 18, 2003

BY: Chief Justice Kathleen Blatz